



14 July 2022

DCC policy regarding coaches

The DCC committee has approved the following policy regarding coaches.

As a British Canoeing affiliated canoe club we take our duty of care towards our members seriously, and to this end all our organised activities are coach or leader led. As a result, we have a significant dependency on all the hard work that our coaches and leaders put into the club. To this end the club is keen to support its coaches and leaders. We realise that it is a commitment for them to stay current, up to date with first aid and revalidated so they can run courses for us. As a result the club:

- a) offers free membership to active, up to date coaches and leaders including family membership if they wish
- b) provides opportunities for trainee coaches and leaders to develop skills and experience alongside our more experienced members
- c) can provide financial support with training and assessment, up to 50% of the course fee, to a maximum of £100 for each course
- d) does not charge coaches or leaders if they wish to use centre or club equipment (within reason)

Free membership is a tangible benefit associated with being an up to date coach. Our definition of up to date is that the coach or leader has a current first aid certificate and is classified as current by British Canoeing. To simplify the management of this, we ask coaches and leaders to link to the club on the British Canoeing membership portal, so we can see their qualifications including expiry dates. The only other requirement is that the coach/leader completes a membership form.

Obviously, we would like all our coaches/leaders to contribute during the year, but as every person tends to contribute in a different way there is no mandated requirement on this front. Some lead or assist at pool sessions, some courses and some trips - all are contributing to the club and to our members' benefit.

Club members who identify as coaches or leaders will be added to the club coaches email list.

All benefits of membership of the club as a coach or leader are offered (and may be withdrawn) at the discretion of the club committee.